**Partnership for Sustainable Development: UN Strategy 2016-2020**

**Draft Results Matrix**

**OUTCOME 1: Employment**

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| **National Development Priorities or Goals:**  Increased economic growth and employment, as a precondition for improved standards of living and quality of life for citizens.  Investment in education, innovation and information technology as key elements for creating a knowledge-based society. | | | | | | | | | |
| **Corresponding SDG 8:**  Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all | | | | | | | | | |
| **PSD**  **Outcome** | **Participating agencies and national counterparts** | **Indicators, baseline and targets** | **Means of verification** | **Risks and assumptions** | **Common budgetary framework** | | | | |
| **2016** | **2017** | **2018** | **2019** | **2020** |
| **By 2020, more women and men are able to improve their livelihoods by securing decent and sustainable employment in an increasingly competitive and job-rich economy** | **UN agencies**: ILO  UNDP  UN Women  IOM  UNECE  UNIDO  **National counterparts**: Ministry of Labor and Social Policy; Employment Services Agency; regional employment offices; national and local Economic and Social Councils | ***Indicator 1:*** Unemployment rates for women and men  ***Baseline*** (Q4 2014): overall 27.6%; women 28.4%; men 27.1%  ***Target*** (2020): overall 22.9%; women 23.1%; men 22.6% | State Statistical Office (SSO) Labor Force Survey (LFS) | **Risks:**  Lack of institutional funds in support of the socio-economic development effects of migration as envisaged with the Resolution on Migration Policy 2015-2020  **Assumptions:**  Allocated sufficient institutional funds for initiatives in support of the socio-economic development effects of migration | **UNDP**  Core  $180,000  Non-core/ to be mobilized: $4m  **ILO**  Core $65,000  Non-core $700,000  To be mobilized $300,000  **IOM**  Core  $36,000  Non-core/ to be mobilized: $300,000  **UNECE**  Non-core/to be mobilized $345,000 | **UNDP**  Core  $180,000  Non-core/ to be mobilized: $4m  **ILO**  Core $50,000  Non-core/  To be mobilized $350,000  **IOM**  Core  $36,000  Non-core/ to be mobilized: $300,000 | **UNDP**  Core  $180,000  Non-core/ to be mobilized: $4m  **ILO**  Core $50,000  Non-core/  To be mobilized $350,000  **IOM**  Core  $36,000  Non-core/ to be mobilized: $300,000 | **UNDP**  Core  $180,000  Non-core/ to be mobilized: $4m  **ILO**  Core $50,000  Non-core/  To be mobilized $350,000  **IOM**  Core  $36,000  Non-core/ to be mobilized: $300,000 | [**UNDP**  Core  $180,000  Non-core/ to be mobilized: $4m  **ILO**  Core $50,000  Non-core/  To be mobilized $350,000  **IOM**  Core  $36,000  Non-core/ to be mobilized: $300,000 |
| ***Indicator 2.*** Unemployment rates for young women and men (under 29)  ***Baseline*** (Q3 2014)overall:52%; women: 49.3%; men: 53.6%  ***Target*** (2020): overall 47%; women 44.3%; men 48.6% | SSO, LFS |
| ***Indicator 3:*** Share of women and men employed in the informal sector  ***Baseline*** (2013):overall 22.5%; women 21.7%; men 23.1%  ***Target:*** (2020): overall 19.5%; women 18.7%; men 20.1% | SSO, LFS |
| ***Indicator 4:*** Labor force participation rates for women and men  ***Baseline*** (2012): overall 55%; women 43%; men 67%  ***Target:* TBD w/MLSP** | SSO, LFS |

**OUTCOME 2: Good governance**

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| **National Development Priorities or Goals:**  Undertaking reforms to increase efficiency, effectiveness and accountability, boosting the transparency and openness of the system, improving the quality of the services and raising the level of satisfaction of citizens and private legal entities that are users of public services. | | | | | | | | | |
| **Corresponding SDG 16:**  Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels | | | | | | | | | |
| **PSD**  **Outcome** | **Participating agencies and national counterparts:** | **Indicators, baseline and targets** | **Means of verification** | **Risks and assumptions** | **Common budgetary framework** | | | | |
|  | **2016** | **2017** | **2018** | **2019** | **2020** |
| **Outcome 2:**  **By 2020, national and local institutions are better able to design and deliver high-quality services for all residents, in a transparent, cost-effective, non-discriminatory and gender-sensitive manner** | **Participating agencies:**  UNDP  UNFPA  UN Women  IOM  UNODC  UNECE  **National counterparts:**  Ministry of Local Self-Government; municipal administrations;  Regional development centers; Agency for Youth and Sport; NGOs | ***Indicator 1.*** Share of total municipal spending devoted to social services  ***Baseline*** (2013):57.9 %  ***Target*** (2020)***:*** 64% | Annual municipal reports on public expenditures | **Risks:**  Turnover of staff and political priorities as result of local elections  **Assumptions:**  Existence of political will at local level to improve policy making and budgeting responsive to gender  Favorable political environment and full civil society engagement; Human and financial resources available throughout the duration of the program; Available access to school system | **UNDP**  Core $180,000  Non-core/ to be mobilized:  $1.544m  **UN Women**  Non-core:  $60,000  **IOM**  Core  $40,000  Non-core/ to be mobilized: $250,000  **UNFPA**  Core  $70,000  Non-core/  To be mobilized  $40,000  **UNODC**  Core: n/a  Non-core/ to be mobilized: tbd  **UNECE**  Non-core/  to be mobilized  $50,000 | **UNDP**  Core $180,000  Non-core/ to be mobilized:  $1.544m  **UN Women**  Core  $30,000  Non-core/  to be mobilized  $150,000  **IOM**  Core  $40,000  Non-core/ to be mobilized: $250,000  **UNFPA**  Core  $70,000  Non-core/  To be mobilized  $40,000  **UNODC**  Core: n/a  Non-core/ to be mobilized: tbd | **UNDP**  Core $180,000  Non-core/ to be mobilized:  $1.544m  **UN Women**  Core  $30,000  Non-core/  to be mobilized  $150,000  **IOM**  Core  $40,000  Non-core/ to be mobilized: $250,000  **UNFPA**  Core  $60,000  Non-core/  To be mobilized  $40,000  **UNODC**  Core: n/a  Non-core/ to be mobilized: tbd | **UNDP**  Core $180,000  Non-core/ to be mobilized:  $1.544m  **UN Women**  Core  $30,000  Non-core/  to be mobilized  $150,000    **IOM**  Core  $40,000  Non-core/ to be mobilized: $250,000  **UNFPA**  Core  $50,000  Non-core/  To be mobilized  $40,000  **UNODC**  Core: n/a  Non-core/ to be mobilized: tbd | **UNDP**  Core $180,000  Non-core/ to be mobilized:  $1.544m  **UN Women**  Core  $30,000  Non-core/  to be mobilized  $150,000  **IOM**  Core  $40,000  Non-core/ to be mobilized: $250,000  **UNFPA**  Core  $50,000  Non-core/  To be mobilized  $40,000  **UNODC**  Core: n/a  Non-core/ to be mobilized: tbd |
| ***Indicator 2.*** Country score in World Bank global governance effectiveness index  ***Baseline*** (2014)***:*** 0.07342 on a scale from minus-2.5 to +2.5  ***Target*** (2020)***:*** +0 | World Bank global governance effectiveness index |
| ***Indicator 3.*** Share of municipalities using gender-responsive budgeting tools  ***Baseline*** (2014):4/81  ***Target*** (2020):15/81 | Government reports on implementation of equal opportunity law and strategies for gender equality and gender-responsive budgeting |
| ***Indicator 4.*** Share of young people (under 29) who see their future in the country  ***Baseline*** (2016): TBD in 2016  ***Target*** (2020): TBD in 2016 | Real-time monitoring surveys |

**OUTCOME 3: Social inclusion**

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| **National Development Priorities or Goals:**  Achieving sustainable economic development is possible only through good social protection of the [most vulnerable layers of the population](http://vlada.mk/?q=node/268&language=en-gb).  The economic development and social justice are essential for improving the living standard of the Macedonian citizens.  Improving the quality of the educational process at all levels (preschool, primary, secondary and university education), in order to ensure equal terms for all students  Development of a health system that will improve, promote and sustain the health of all citizens, that will be based on equality and solidarity and that will bear in mind the citizen’s real needs. | | | | | | | | | |
| **Corresponding SDGs:**  SDG 3: Ensure healthy lives and promote well-being for all at all ages  SDG4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all  SDG 10: Reduce inequality within and among countries | | | | | | | | | |
| **PSD**  **Outcome** | **Participating agencies and national counterparts:** | **Indicators, baseline and targets** | **Means of verification** | **Risks and assumptions** | **Common budgetary framework** | | | | |
| **2016** | **2017** | **2018** | **2019** | **2020** |
| **By 2020, more members of socially excluded and vulnerable groups are empowered to exercise their rights and enjoy a better quality of life and equitable access to basic services** | **UN agencies**:  UNICEF  UNFPA  WHO UNDP  UNHCR  IOM  UN Women  IAEA  **National counterparts**:  Ministry of Labor and Social Policy;  Ministry of Education; Employment Services Agency; Ministry of Interior; Ministry of Health; NGOs | ***Indicator 1:*** Share of population at risk of poverty or social exclusion (EU AROPE combined indicator)  ***Baseline*** (2012)***:*** overall:50.3%; men: 50.3%; women: 50.4%  ***Target*** (2020): TBD | Laeken poverty indicators, annual SILC | **Risks:**  National capacities are insufficient to address the needs of the socially excluded and vulnerable groups  Insufficient national capacities in the area of protection-sensitive migration management systems  Insufficient human & financial government resources:  Political or economic instability, change of priorities and of political commitment  Decreasing external aid  **Assumptions:**  TheGovernment demonstrates stronger political will to address the needs of the socially excluded and vulnerable groups  Government commitment to social inclusion.  Government has the necessary human & financial resources.  Development partners are committed to support social inclusion. | **UNICEF**  Core $750,000  Non-core & to be mobilized $1,860,000  **UNDP**  Core $100,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $50,000  Non-core/ to be mobilized: $500,000  **WHO**  Core  $50,000  Non-core/  To be mobilized $100,000  **IAEA**  Core $300,000  Non-core/  To be mobilized $30,000  **UNFPA**  Core $180,000  Non-core/  To be mobilized  $140,000  **UNHCR**  Core:  $909,408  Non-core/  To be mobilized  $1,184,195 | **UNICEF**  Core $750,000  Non-core & to be mobilized $1,860,000  **UNDP**  Core $100,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $50,000  Non-core/ to be mobilized: $500,000  **WHO**  Core  $50,000  Non-core/  To be mobilized $100,000  **IAEA**  Core $300,000  **UNFPA**  Core $180,000  Non-core/  To be mobilized  $140,000  **UNHCR**  Core:  $909,408  Non-core/  To be mobilized  $1,184,195 | **UNICEF**  Core $750,000  Non-core & to be mobilized $1,860,000  **UNDP**  Core $100,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $50,000  Non-core/ to be mobilized: $500,000  **WHO**  Core  $50,000  Non-core/  To be mobilized $100,000  **IAEA**  Core $300,000  Non-core/  To be mobilized $30,000  **UNFPA**  Core $180,000  Non-core/  To be mobilized  $140,000 | **UNICEF**  Core $750,000  Non-core & to be mobilized $1,860,000  **UNDP**  Core $100,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $50,000  Non-core/ to be mobilized: $500,000  **WHO**  Core  $50,000  Non-core/  To be mobilized $100,000  **IAEA**  Core $300,000  **UNFPA**  Core $180,000  Non-core/  To be mobilized  $140,000 | **UNICEF**  Core $750,000  Non-core & to be mobilized $1,860,000  **UNDP**  Core $100,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $50,000  Non-core/ to be mobilized: $500,000  **WHO**  Core  $50,000  Non-core/  To be mobilized $100,000  **IAEA**  Core $300,000  Non-core/  To be mobilized $30,000  **UNFPA**  Core $180,000  Non-core/  To be mobilized  $ 140,000 |
| ***Indicator 2.*** Share of GDP devoted to social transfers  ***Baseline*** (2014): <1%  ***Target*** (2020): 1.6 % | Ministry of Finance |
| ***Indicator 3:*** Number of children with disabilities attending regular schools  ***Baseline :*** no data, baseline TBD in 2015  ***Target*** (2020)***:*** 50% increase from the baseline | Education Management Information System |
| ***Indicator 4:*** Number of Roma adults employed in formal economy  ***Baseline*** (2014):overall 4209, men 2889, women 1320  ***Target*** (2020): TBD | ESA |
| ***Indicator 5:*** Share of migrants, refugees, asylum-seekers and stateless having access to basic services  ***Baseline:*** To be determined during 2015  ***Target*** (2020):Increase by 30% | MoI, MLSP, survey |

**OUTCOME 4: Environmental protection**

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| **National Development Priorities or Goals:**  Ensuring sustainable use of natural resources is necessary for environmental protection. Enhancing environmental management in a manner that will increase the responsibility of the central and local government, simultaneously increasing the responsibility of industry by providing measures through which the latest technologies and practices in industrial processes will be applied.  Promotion of an efficient, competitive and financially stable energy sector as a condition for a reliable, high-quality, stable and affordable supply of all types of energy for all energy consumers. | | | | | | | | | |
| **Corresponding SDGs:**  SDG 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture  SDG 12: Ensure sustainable consumption and production patterns  SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable  SDG 13: Take urgent action to combat climate change and its impacts  SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss | | | | | | | | | |
| **PSD**  **Outcome** | **Participating agencies and national counterparts:** | **Indicators, baselines and targets** | **Means of verification** | **Risks and assumptions** | **Common budgetary framework** | | | | |
| **2016** | **2017** | **2018** | **2019** | **2020** |
| **By 2020, individuals, the private sector and state institutions base their actions on the principles of sustainable development, and communities are more resilient to disasters and environmental risks** | **UN agencies**: UNDP  WHO  IOM  UNFPA  UNESCO  UNEP  UNISDR  UNECE  UNIDO  FAO  **National counterparts**:  Ministry of Environment and Physical Planning (MoEEPP); Ministry of Agriculture; Ministry of Health; Crisis Management Center; National Protection and Rescue Directorate; municipal administrations; NGOs | ***Indicator 1:*** Greenhouse gas (GHG) emissions  ***Baseline*** (2012): 12,707.74 CO2-eq kT  ***Target*** (2020): 11% reduction | Biannual Update Reports of GHG inventory to UNFCCC, National Communication on climate change (2018), Annual reports to energy community by the Ministry of Economy and SSO | **Risks:**  The Government does not commit to adopt forward-looking and an action-oriented post-2015 framework based on the outcomes of the global negotiations  National capacities are insufficient to plan, design and implement an integrated approach to environmental protection that will be results and impact oriented and will ensure sustainability.  **Assumptions:**  The Government demonstrates a stronger political will to put the environment and nature protection higher on the development agenda of the country, and allocate sufficient financial resources for implementation of relevant strategies and action plans  The country sets its mitigation contributions of GHG emissions reflective of the national circumstances but also ambitious enough to fulfill the requirements as an EU candidate state and a Contracting Party to the European Energy Community  The country reiterates its commitment to disaster risk reduction and resilience building in the context of the overall efforts to ensure sustainable development and poverty eradication.  Public awareness and understanding of sustainable development is increased and citizens and private sector are more interested to actively contribute by decreasing their ecological footprint. | **UNDP**  Core: $180,000  Non-core  $4.5m  To be mobilized  $4m  **WHO**  Core $50,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $6,000  Non-core/ to be mobilized: $20,000  **UNFPA**  Core $10,000  **UNEP**  Core:  $40,00  Non-core  $900,000  To be mobilized  2.5m  **UNIDO**  Non-core: USD $1,220,000 | **UNDP**  Core:  $180,000  Non-core  $3.2m  To be mobilized  $1.5m  **WHO**  Core $50,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $6,000  Non-core/ to be mobilized: $20,000  **UNFPA**  Core $10,000  **UNEP**  Core: $20,000  Non-core  $1.5m  To be mobilized  $3.2m  **UNIDO**  Non-core: USD $970,000 | **UNDP**  Core: $180,000  Non-core  $1.4m  To be mobilized $1.5m  **WHO**  Core $50,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $6,000  Non-core/ to be mobilized: $20,000  **UNFPA**  Core $10,000  **UNEP**  Core: $60,000  Non-core  $2m  To be mobilized  $2m  **UNIDO**  Non-core: USD $720,000 | **UNDP**  Core: $180,000  Non-core  $600,000  To be mobilized $1.5m  **WHO**  Core $50,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $6,000  Non-core/ to be mobilized: $20,000  **UNFPA**  Core $10,000  **UNEP**  Core: $50,000  Non-core  $500,000  To be mobilized  $1m  **UNIDO**  Non-core: USD $620,000 | **UNDP**  Core: $180,000  Non-core  $600,000  To be mobilized $1.5m  **WHO**  Core $50,000  Non-core/  To be mobilized $100,000  **IOM**  Core  $6,000  Non-core/ to be mobilized: $20,000  **UNFPA**  Core $10,000  **UNEP**  Core: $20,000  Non-core/ To be mobilized  $1m |
| ***Indicator 1:*** Economic loss from natural hazards and disasters as a share of GDP  ***Baseline*** (2013)***:*** 2.6%  ***Target*** (2020)***:*** 20% cumulative decrease | EM-DAT International disaster database; SSO |
| ***Indicator 1:*** Hectares of land that are managed sustainably as protected areas  ***Baseline*** (2014)***:*** 79,433 hectares under a conservation, sustainable use or access and benefits sharing regime  ***Target*** (2020)***:*** 120,000 hectares | MoEEPP annual reports; National biodiversity Information System, SSO |

**OUTCOME 5: Gender equality**

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| **National Development Priorities or Goals:**  Ensuring efficient implementation of the equal gender opportunities principle at local level, as well as undertaking affirmative measures for suppressing inequality.  Priority given to tackling discrimination of all kinds. | | | | | | | | | |
| **Corresponding SDG 5:**  Achieve gender equality and empower all women and girls | | | | | | | | | |
| **PSD**  **Outcome** | **Participating agencies and national counterparts:** | **Indicators, baselines and targets** | **Means of verification** | **Risks and assumptions** | **Common budgetary framework** | | | | |
| **2016** | **2017** | **2018** | **2019** | **2020** |
| **By 2020, state institutions are fully accountable to gender equality commitments, and women and girls are more empowered to make choices and lead lives free from discrimination and violence** | **UN agencies**:  UN Women  UNFPA  UNDP  UNICEF  IOM  ILO  **National counterparts:**  Ministry of Labor and Social Policy; Ombudsman;  Anti-Discrimination Commission; Equal Opportunities Commission; NGOs; Academy of Judges and Prosecutors; MoI; MoJ; Parliament | ***Indicator 1:*** Council of Europe’s Istanbul Convention ratified  ***Baseline*** (2011)***:*** Convention signed in 2011  ***Target*** (2020): Convention ratified by Parliament | Parliament decision for ratification of the Convention | **Risks:**  Government policies and austerity measures affecting negatively prioritization of gender equality policies and reducing commitments and budgets.  Changes in government political will and engagement towards gender equality, as result of elections;  Limited capacities to plan and implement gender responsive laws and policies at national and local level  The national capacities are insufficient to collect and analyze gender disaggregated data in the area of border and other aspects of migration management  **Assumptions:**  The Government demonstrates political will to advance and finance the implementation of the gender equality agenda and reduce gender based discrimination and violence.  National institutions have increased commitment to recognize and act upon gender based discrimination and violence.  Women and men are increasingly aware how gender discrimination and stereotypes limit their choices  A stronger commitment to collect and analyze gender disaggregated data in the area of border and other segments of migration management | **UN Women**  Core $120,000  Non-core:  $ 400,000  To be mobilized  $200,000  **UNICEF**  Core  $105,000  Non-core & to be mobilized $140,000  **IOM**  Core  $20,000  Non-core/ to be mobilized: $50,000  **ILO**  Core $25,000  Non-core/  To be mobilized $50,000  **UNFPA**  Core $50,000  Non-core/  To be mobilized  $20,000 | **UN Women**  Core $120,000  Non-core:  $76,000  To be mobilized  $500,000  **UNICEF**  Core  $105,000  Non-core & to be mobilized $140,000    **IOM**  Core  $20,000  Non-core/ to be mobilized: $50,000  **ILO**  Core $25,000  Non-core/  To be mobilized $50,000  **UNFPA**  Core $50,000  Non-core/  To be mobilized  $20,000 | **UN Women**  Core $120,000  Non-core:  $76,000  To be mobilized  $400,000  **UNICEF**  Core  $105,000  Non-core & to be mobilized $140,000    **IOM**  Core  $20,000  Non-core/ to be mobilized: $50,000  **ILO**  Core $25,000  Non-core/  To be mobilized $50,000  **UNFPA**  Core $50,000  Non-core/  To be mobilized  $20,000 | **UN Women**  Core $120,000  Non-core:  $76,000  To be mobilized  $400,000  **UNICEF**  Core  $105,000  Non-core & to be mobilized $140,000    **IOM**  Core  $20,000  Non-core/ to be mobilized: $50,000  **ILO**  Core $25,000  Non-core/  To be mobilized $50,000  **UNFPA**  Core $50,000  Non-core/  To be mobilized  $20,000 | **UN Women**  Core $120,000  Non-core:  $76,000  To be mobilized  $400,000  **UNICEF**  Core  $105,000  Non-core & to be mobilized $140,000    **IOM**  Core  $20,000  Non-core/ to be mobilized: $50,000  **ILO**  Core $25,000  Non-core/  To be mobilized $50,000  **UNFPA**  Core $50,000  Non-core/  To be mobilized  $20,000 |
| ***Indicator 2:*** Number of reported domestic violence cases that result in court proceedings  ***Baseline*** (2015): TBD in 2015 number in civil court; number in criminal court  ***Target*** (2020):30% increase in each category | MoI annual reports, public prosecutor reports, court data |
| ***Indicator 3:*** Share of gender-based discrimination complaints resolved by responsible institutions  ***Baseline*** (2015): TBD in May 2015, reports issued March/April  ***Target*** (2020):TBD in May 2015 | Annual reports by Anti-Discrimination Commission, Ombudsman, Gender Equality Representative, Constitutional and Administrative Courts, CEDAW |