

<b>Functional Area Audit Recommendation (AR) - Description</b>	<b>Number of ARs</b>
<b>Legal</b>	1
Issue instructions for mandatory initialization of all pages of all documents forming part of contracts or agreements to which UNOPS is a party.	1
<b>Finance</b>	4
Align terminology on approving/verifying officer and certifying/committing officer between FRR and Internal Control Framework.	1
Take action for time bound clearance of outstanding ARLs with the approval of UNOPS HQ Finance and ensure that the outstanding ARLs are settled before any personnel leaves the organisation.	1
Continue efforts until a formal agreement is reached pertaining to un-reconciled amounts from prior periods, signed by both, UNDP and UNOPS at the appropriate levels, within a defined and acceptable timeframe.	1
Take further steps to resolve the un-reconciled items by a defined and acceptable target date.	1
<b>HR</b>	2
Develop a structured training plan based on training needs assessment and identified gaps to enhance capabilities of existing staff.	1
Ensure that ICAs are engaged after proper review and award.	1
<b>Grand Total</b>	<b>7</b>