## GENDER EQUALITY POLICY

My business \_\_\_\_\_\_ contributes to gender equality in the different aspects of our management. As a business we declare that:

- We do not accept discrimination for any reason in the business.
- We will maintain cordial and respectful relations with our customers and with the people who are part of our business.
- We have zero tolerance for any type of harassment, bullying or violence.
- Our communication and advertising are inclusive, respectful and promote a cultural change towards an egalitarian world without stereotypes.
- We promote equal opportunities for men and women in the business, from the recruitment and selection process to development and growth.
- We create the conditions to promote the work life balance.
- We encourage business with women-owned businesses and local suppliers.